

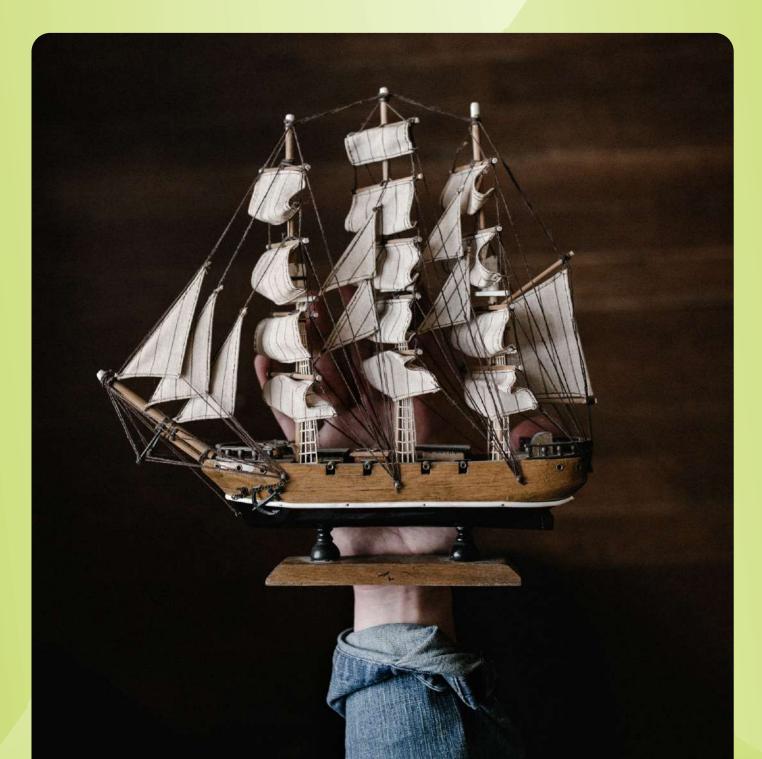


Our Firm Profile

www.helmsmanlegal.com

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About Us

Anyone can hold the helm when the sea is calm, but turbulent situations can be handled only by the experts, that's where Helmsman legal job starts....

Who We Are

People with Values and Vision to provide end to end Customer Service.....! People who demonstrate hard work through Customer Smiles and Satisfaction.....! People who believes in building relationship with Integrity, Respect and Ethics.....!

Helmsman Legal is a firm with ocean of knowledge, where everyone is strive to maintain speed, consistency and



stability with reliability while applying the correct sense of law with the prime motto of meeting the customer expectations and building the trust. It is our endeavor to provide quality service with excellence so as to smooth revival from critical periods by appropriate timely advice, perform risk analyses, investigate the affairs to avoid future, malfunction of the customers machinery, maintaining course to provide valid feedback on the job and to make your life hassle-free, smooth so that you continue to focus on your business.

We aspire to build long term relationship with our client through teamwork equipped with integrity and principles of ethics, honesty, accountability and consistency. As if the Helmsman goes overboard or is forced away from the control, the engine cuts out, the similar way, we understands the client perspective- the need for responsive legal advice, expertise, creativity, value and endeavor to maintain the hassle free environment.

We are a team of young professionals with a combined industry and domain experience who work on the philosophy of "thinking differently and thinking beyond

the law" to provide endless support with professional & personal commitment to maintain the steady course, properly executes all customer's expectations with open channel of communications.

Compliance | Advisory | Regulatory | Litigations

Compliance- We understand compliance of various laws and we always strive to work for client to keep it fully compliant of the applicable law. Our team with young professionals are always positioned to provide up-front advice to build the effective compliance management system for the organizations.

Advisory- In a world of unmatched density and prospect, customers are expecting to make new networks and find new ways of transforming. Helmsman legal advisory is consistently finding better ways of functioning as we collaborate with clients to help them solve their complex industry issues and capitalize on opportunities to grow, optimize and protect their businesses. Our collaborative approach and technology driven systems inspires us to ask better questions, design better answers and realize long-lasting results and to create and sustain Customer values.

Regulatory- We at Helmsman, have dedicated, full-service regulatory practice for rendering services to the clients at various levels. We are offering a holistic approach to the Regulatory and Quality Compliance requirements of various Industries including from start-ups through to multi-nationals, PSU's etc. With the team of young professionals, we are able to provide strategic & timely advice ("thinking differently and thinking beyond the law") & representations as well as ensuring compliance with all the current and relevant rules and regulations.

Litigations- We are unique in creating exceptional value and cost efficiency through centralized discovery management for complex litigation matters. We are pioneer in handling the litigation matters with 360 degree real time reporting, easy settlement and dispute resolution. We believe the highest standards must be maintained to ensure ethical and professional excellence to provide cost effective quality services to our Clients.

What we do

Helmsman Legal LLP is a full service law firm having dynamic team of professionals with high energy and experience with its main office at New Delhi. We are providing one stop solution to our clients with multi-disciplinary services with commitment in cost effective manner. We support our clients in all spheres of corporate law by providing practical solutions across sectors for a wide spectrum of Services. The detail of practice areas and sectors are given hereunder:

Practice Areas

Start-up Services & Compliance's Corporate Restructuring- Mergers & Acquisitions (M&A), Private Equity (PE) and Venture Capital Registration and Licensing Inbound and Outbound Investments & FEMA Intellectual Property Laws (IPRs) Debt Recovery, Insolvency & Bankruptcy under IBC Tender & Contract Management Anti-corruptions and Investigations Custom Laws & Foreign Trade Policy Risk & Assurance Corporate Laws & Secretarial Support Regulatory Compliance & Audits Labour & Employment Laws **Direct & Indirect Taxation/GST and Financial Accounting Support Anti-Trust & Competition Real Estates Law Food & Packaging Information Technology & Cyber Laws Dispute Resolution.** Arbitration and Litigation **Representations & Appearance**

Sectors

Service Sectors Manufacturing- Consumer Products, Industrial Products, and Consumer Products Real Estate, Energy & Infrastructure Trading, Retail & Franchising Warehousing, Transportation, Logistics & Hospitality Telecommunication, Media, Education & Information Technology (TMT) Foods, Drugs, Pesticides and Fertilizes Government and Non- Government Organizations



How we do

Unite, Sustain & to Rise ...!

We believe in one team & collaborative effort philosophy. We are a team comprised of dynamic professionals with high talent, aptitude and calibre with participative industrial exposure of about 15 years. Our in-depth expertise, immediate availability, geographic reach, transparent approach and the involvement of our partners in all assignments has made us the firm of choice for our clients. With the team of professionals with multiqualifications e.g. law, company secretaries, insolvency professionals, cost and management accountants chartered accountants, bankers etc., we strive towards delivering values.

"Excellence is an art won by training and habituation. We do not act rightly because we have virtue or excellence, but we rather have those because we have acted rightly. We are what we repeatedly do. Excellence, then, is not an act but a habit." Aristotle





"I AM NOT AFRAID OF STORMS FOR I AM LEARNING HOW TO SAIL MY SHIP." LOUISA MAY ALCOTT

Our presence in major cities of India, operating with the state of the art infrastructure and technology, make us one virtual office and ready to delivery team to provide services across sectors in the country.

> Helmsman Legal LLP. (Advocates & Solicitors)



Our People

Our people are our assets. We believe that the success of an organization is reflected by the caliber of its workforce. Each and every one of our associates is a leader in their own right. Our team basically comprises of competent people with vast knowledge, experience and expertise who aspire ve to provide professional services with practical solutions to the clients in cost effective manner.



Our team is headed by Mr. Sunil Kumar who is Founding Partner & Managing Counsel of the Firm, A Lawyer, Fellow Company Secretary, Masters in Commerce and Registered Insolvency Professional under IBC with about 15 years of experience. Sunil is also currently empaneled with Punjab National Bank as regular counsel. Sunil has dedicatedly served to multiple industry sectors like Law Firms, Practicing Company Secretaries Firm, Practicing Chartered Accountant Firms, Real-Estate Groups, Media Industry, Mining Industry, Trading and Retails, Automobile Industry, Warehousing, Transportation and Logistics Industry, Big 4 Consulting Firms etc. He has been an expert in regulatory matters, representation before various forums e.g. RBI, ROC, RD, Trademark and Patent Office, Customs office, DGFT, DRI, CBDT, CBEC, various ministries and offices of Govt. of India including but not limited to Ministry of Commerce & Industry, Ministry of Urban Development, Ministry of Finance, Ministry of Corporate Affairs, Ministry of Micro Small and Medium Enterprises, Ministry of Road, Transport and Highways, NHAI, Labour Departments, Tribunals, Courts and many more....

Sunil has vast experience of drafting and vetting of Commercial & Employment Contracts, Corporate Laws and FEMA, Compliance Management, Legal Due-diligence, Nationwide Assurance & Audits, SOX Compliance's, Labour & Employment Laws, Company Policies and Handbooks, Internal Disciplinary Inquiries, Sexual Harassment Proceedings, Whistle-blower Investigations, Anti-Corruption Drives, Joint Venture and Liquidation of Companies, Direct and Indirect Taxation, Transfer pricing matters, International Taxation, Expatriate Taxation, PE Issues, Custom matters (SAD refund, SVB, DRI), Intellectual Property Rights, GST and its implementation, Implementation of Financial & Accounting Tools, Compliance Management Tools, Managing Labour and Employment Litigations, Recovery Suits, Tax litigations, Handling of Civil and Criminal proceedings and many more assignments.

Prior to Helmsman, Sunil has served as Director-Legal India and Company Secretary to Gates Corporation, USA, a 3 billion dollar Company of Black Stone USA conglomerate, mainly into the business of manufacturing power transmission belts and fluid power products.

Our Values

Helmsman Legal is a values-driven firm and these values continue to direct the growth of its Partners, Associates and overall to its firm. The five core values supporting the way we provide services are:

Client First: Customer Service & Satisfaction is our prime motto, we will be committed to provide practical solutions in cost effective manner.





Passion & Professionalism: We will be passionate about achieving the highest standards of quality, always promoting meritocracy.





Unite: We will invest in our people and partners, enable continuous learning, and build caring and collaborative relationships based on trust and mutual respect.

Joy: Our People are most valuable asset for us, we will strive to feel them Joy always.



Integrity: We will be fair, honest, transparent and ethical in our conduct.

Reach Us

At our head office:

Helmsman Legal LLP. (Advocates & Solicitors) D 740, Mandir Marg, Opposite EOW Office New Delhi- 110001 (India) Phone : +91 987 172 2876 Email : sunil.kumar@helmsmanlegal.com www.helmsmanlegal.com

At our registered office: 207, 1224/5, Suchet Chembers, Bank Street, Karol Bagh, New Delhi- 110005





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